



CAREER PLANNING IN A CHANGING WORLD

AWARD-WINNING TOOLS FOR CAREER RESILIENCE

Target Audience: Any professional who is invested in their careers to stay relevant and thrive in this change and disruption.

WHY IS THIS CRITICAL?

Disruption is leading to changing job roles and skills required to adapt and thrive. Anyone interested in a resilient and meaningful career needs to own their career, anticipate changing roles and upskill to stay relevant. Yet the traditional view of career planning and development is no longer relevant.

WHY SHOULD ORGANIZATIONS SEND THEIR EMPLOYEES?

- Help employees see how they can grow in your organization and the future skills they need to stay relevant and contribute.
- This results in a more engaged workforce, a healthy learning culture and builds the talent pipeline your organisation needs to succeed.
- An engaged workforce has higher productivity, applies innovation and puts in discretionary effort in their work.

HOW IT WORKS?

CareerPower Classic® is an engaging learning experience that guides individuals to manage their own development and career. Using practical tools and skill-building exercises, participants practise engaging in productive career conversations, whilst learning about:

- **Person:** Who am I?
- **Perspective:** How do others see me?
- **Place:** What's changing in the world of work?
- **Possibilities:** What are my options?
- **Plan:** How can I achieve my goals?

OUTCOMES

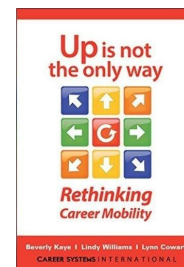
In this workshop, you will learn to:

- Apply the CareerPower® Classic model to design your career and align your personal aspirations and organisation goals
- Identify future trends and see the implications for your own career and development
- Discover your skills, interests and values; assess your reputation; learn to manage your personal "brand."
- Set career direction with multiple flexible options, beyond just promotions.
- Draft a development plan; prepare and practice career conversations with your manager

WHAT IS IT?

- Multiple delivery methods: face-to-face or virtual instructor-led workshop (9-hour)
- Other formats available: keynotes, microlearning, train-the-trainer programs
- Internal workshops with flexible delivery options are available to accommodate different needs, geographies, time zones and languages

Based on the award-winning CareerPower® model; concepts from *Up is Not The Only Way* by Beverly Kaye



Technical Skill Competency:

ADAPT TO CHANCE

RET-CHG-3001-1.1

- 2 half-day virtual sessions
- 1 hr personal coaching/assessment¹

¹conducted two weeks from workshop

Course Fees ² NON-SMEs/ Self sponsored SMEs

SC above 40	\$375	\$465
SC under 40 + PR	\$447	\$447
Non SC	\$600	\$600

SC: Singapore citizens | PR: Permanent Resident

²Absentee payroll funding at 80% of hourly basic salary, capped at \$7.5/hr (non-SME) and \$4.5/hr (SMEs)

"It was one of the best moves in my life. I owe a lot to CareerPower. It opened my eyes. If I never went through that, I would have continued to disguise my short-term goals as my long-term vision. Now I feel like I'm living a dream."

CareerPower Graduate, Shipping and Receiving, Gaming Destination Resort

Public Course Dates

2021: 26 Aug & 2 Sep
8.30 to 12.30 pm (virtual)

Register at: bit.ly/FLAMECUPRegForm

