



# LEARNING AGILITY

## LEARN FAST | SKILLED FAST

Target Audience: Any one who wants to improve their learning productivity to master new skills efficiently in a no-time environment

### WHY IS THIS CRITICAL?

World Economic Forum, McKinsey and SkillsFuture have listed learning agility as one of the top critical skill to thrive in the future of work. The ability of your workforce to learn and develop new skills becomes a key competitive advantage.

- Organizations are as good as the skills they have.
- Rapid knowledge decay impacts everyone from recent graduates to mature employees.
- With disruptive change, a tsunamic wave of jobs may be displaced and new roles will emerge.
- New skill sets are needed to work alongside machines or to create value that cannot be accomplished by machines.
- Organizations need the right skills set to implement new strategies successfully.

### HOW IT WORKS?

Using our ARCS™ model and our tech-enabled learning platform, we will focus on:

- Aim: process to clarify your development compass based on your strengths, future skills, curiosity and trends.
- Realise: identify blindspots, strengths and areas of development using a 360° feedback process.
- Commit: Overcome challenges in learning by developing metacognitive ability and improving one's learning process.
- Skill: Develop the habit of learning as continuous loops ever deepening and broadening one's skills.

### OUTCOMES

In this workshop, participants will learn:

- How to identify and prioritise the key skills to develop to be future fit.
- A research based methodology to design your skill development strategies and plan to accelerate skills mastery.
- Reflection questions and methods to make sense, integrate and leverage each learning input to lead to outputs.
- Strategies to obtain feedback on your learning and application quickly.
- How to learn with agility and maximise the translation of learning to application and finally to impact at work.

### WHAT IS IT?

- Instructor led classroom or virtual learning (2\*3 hours) including access to proprietary learning experience platform
- Inspiring keynotes
- Train the trainer programs for sustained skills enablement within an organisation.
- Flexible delivery options to accommodate different needs, geographies and languages.

#### Critical Core Skills:

#### LEARNING AGILITY DEVELOPING OTHERS

- Virtual or face-to-face instructor-led workshop options

*"Wendy Tan takes a holistic approach in helping teams and organizations understand the practical ways of building a conducive environment to encourage continuous learning. Wendy's work is particularly important and relevant in the current climate with a heightened level of uncertainties. Wendy has an energetic speaking style and she offers practical advice that provide the audience with useful takeaways."*

**Vivien Li**  
Director, Human Resources  
Global Equality & Inclusion  
Quest Software

*"Wendy's subject was particularly pertinent, useful and of good value to employee and employer alike in today's rapidly changing environment. She laid out the current employment landscape in a way that we could all see and recognize. She then broke down the various psychological barriers that we all face in our learning and showed how these obstacles could be tackled. During her presentation, I think that a number of us heard Wendy's comments and thought, 'Yes, that is me.' Presenting in a lively, interactive and friendly style, I thoroughly enjoyed and got great value from her session. Take her on and you will too."*

**Senior Legal Counsel**  
Software Company

#### Public Course Dates - Virtual

2021: 9 & 23 Nov, 2.00 to 4.30 pm, virtual

2022: 7 & 21 Apr, 2.00 to 4.30 pm, virtual

